

## **JOB DESCRIPTION FOR THE RIDGE AT MANITOU GOLF CLUB**

**Department:** Golf Course Maintenance

**Job Title:** Senior Greenskeeper

**Report to:** Superintendent and Assistant Superintendent

### **POSITION SUMMARY**

The Senior Greenskeepers of the golf course maintenance team should perform the role of a lead hand. They should have experience as a laborer with an appropriate and developing grasp of course conditioning requirements and the ability to achieve these requirements in the field. The incumbent acts as a leader within small projects and team assignments. The Senior Greenskeeper communicates with the Assistant and Superintendent with respect to equipment and staffing needs to complete projects. As a member of the maintenance team, the Senior Greenskeeper will be available to carry out necessary maintenance tasks including irrigation, spraying, fertilizing, and course setup as assigned.

### **RESPONSIBILITIES**

- Develop and maintain proficiency in all areas of golf course maintenance, including cutting, bunker maintenance, irrigation, drainage and fertilizing and general tasks such as divot replacement and line trimming.
- Develop proficiency in all operation of golf course maintenance equipment, including cutting units, carts, utility vehicles, tractors and tools.
- Carry out all necessary maintenance, fertility, irrigation, drainage and cultural practices as assigned, and provide feedback.
- Fill out all product application, repair forms if necessary.
- Help assist in completing assigned daily tasks.
- Maintain cleanliness of all maintenance equipment, shop, shop area, uniform and golf course.
- Act as a crew leader when assigned, and communicate with the superior a clear understanding of the expectations. Provide feedback throughout the project on progress, staffing, material and equipment.
- Adhere to the codes of conduct and policies outlined in the employee manual.
- Adopt the “culture” of the department in behavior and appearance.

### **SKILLS AND REQUIREMENTS**

- Valid Driver’s license.
- Developing knowledge of turf grass maintenance including irrigation, fertility, nutrition, disease pressures and grooming requirements.
- Appropriate licensing i.e. Chainsaw, Landscape Exterminator.
- Strong communication and organizational skills.
- Capable of extended periods of physical labour and walking long distances.

- Able to work in all types of weather – warm, cold, rain or shine.
- Available to work early mornings and weekend shifts as scheduled.
- Familiarity with the rules and etiquette of golf.
- To keep positive and optimistic.
- To help provide the best possible playing conditions possible in conjunction with the rest of the golf course maintenance team.

It is important that all members of the maintenance team are happy with their place here. It is important that they understand their role, and are happy with it. The Ridge at Manitou must fit well into their plans.